

Colorado College Board of Trustees

Business Meeting

Friday, June 16, 2017

Trustees in attendance: Mike Slade, Mayss Al Alami, Sue Allon, Jesse Horn, Nancy Woodrow, Carolyn Cullen, Cole Wilbur, Bob Manning, John Troubh, Eric Mellum, Thayer Tutt, Heather Carroll, John Chalik, Phil Swan, Eben Moulton, Susie Burghart, Marc St. John, Bob Selig, Doug Norbert, Sam Bronfman, Brian Thomson, Bill Campbell, Jack Wold, Ben Kieklak, Kishen Mangat, Martha Wolday, Amy Louis, Tony Rosendo, Ryan Haygood, Manuel Martinez, Jill Tiefenthaler.

Trustees not in attendance: Neal Baer, Lynne Cheney, Jerome DeHerrera, Jeff Keller, Jenny Meyer, Liza Malott Pohle, Adam Press, Bob Ross, Chris Schluter, Andy Stenovec.

Staff: Mike Edmonds, Mark Hatch, Mary Frances Kerr, Robert Moore, Sean Pieri, Ken Ralph, Jane Turnis, Lyrae Williams, Sandi Wong, Brian Young

The meeting began with President Jill Tiefenthaler's welcome and opening of the **Plenary Session**, and the Year in Review video.

Following the video, the President began a discussion on the Building on the Block 2.0 – Updating the Strategic Plan. After a review of progress to date, she discussed a renewed focus on innovation and summer programming, as well as a few new initiatives under the current recommendations, including the Fine Arts Center. In addition, she suggested a new recommendation, added to the original five, on Connecting the CC Experience (which is related to the Transitions SPT, which will convene this fall). She shared that this update will come to the Board at its November 2018 for approval

Summary of Proceedings

Following the Plenary session, Board Chair Moulton offered a welcome and introductory remarks, and called the meeting to order at 10:32 a.m.

The first order of business was to administer the Oath of Office for the incoming Trustees. Vice Chair Phil Swan administered the oath to Sam Bronfman, Carolyn Cullen, Jesse Horn and Ben Kieklak.

President Tiefenthaler then recognized outgoing trustees Mayss Al Alami, Bob Manning and Nancy Woodrow, and thanked them for their years of service. She presented each of them with a framed trustee medallion, and offered a champagne toast in appreciation for all that they have done for Colorado College. The full board responded with a standing ovation.

President Tiefenthaler also reminded all trustees to please sign and return their 2017-18 Conflict of Interest Forms to Lyrae Williams and she also reviewed the 2017-18 Meeting Schedule and Committee/SPT assignments.

Chair Moulton then asked each of the Special Project Team chairs to give a report.

Fine Arts Center – Susie Burghart

2016-17 FAC SPT Chair Susie Burghart shared the report from her SPT announcing the wonderful news that the Strategic Plan for the Fine Arts Center was unanimously approved by the Joint Board Oversight Committee at their meeting on June 14.

Athletics – Bob Manning

2017-18 Athletics SPT Member Bob Manning shared the report from that SPT for Chair Andy Stenovec.

He reported that the SPT has met three times. They began by reviewing the scope of our athletic programming, including intercollegiate, club, intramurals and fitness. They then turned their focus to look at the hockey program, because of the importance of defining the scope of Robson Arena. Urban Planner Tim Siebert talked to the SPT about building such a facility on campus. Besides discussing the facility, the team discussed changes in Division I hockey recruiting.

Innovation – Bob Selig

Innovation FAC SPT Chair Bob Selig reported that Innovation at CC is on a roll, with a great meeting immediately prior to the retreat, that included a presentation on a strategic plan for the program from the new director, CC alumna Dez Menendez. He shared that she is a quick study and very passionate about expanding the program's scope. Trustee Selig also shared updates on fundraising goals and progress to date.

Next, Chairman Moulton welcomed Dean Sandi Wong to present a number of action items.

Dean Wong described proposed changes to be made to Section D of the faculty handbook: a change to the policy on spousal and split position hiring, a change to the descriptions of non-tenure-track faculty positions to eliminate the title of adjunct faculty member and to revise the description of lecturer.

Following her recommendation, a motion was made and seconded to approve the changes as presented. With no discussion, the Board voted unanimously to accept the recommendation from Dean Wong and the motion passed.

Dean Wong then shared a recommendation and rationale to award tenure and full professor status to Professor Douglas Edlin, McHugh Chair in American Institutions and Leadership, a position vacated by the retirement of Professor Tom Cronin.

Following a motion and second to accept this recommendation, with no further discussion, the board voted unanimously to approve and the motion passed.

Finally, Dean Wong made a recommendation on five Associate Professors to be promoted to Full Professors: Lori Driscoll, Psychology; Henry Fricke, Geology; Dan Johnson, Economics; Eric Perramond, Southwest Studies/Environmental Science, and Andrew Price-Smith, Political Science. President Tiefenthaler commented on the impressive review sessions of these faculty members, and Dean Wong commented on the leadership requirement of this promotion and how each of the candidates has met this requirement.

There was a motion and second to accept the recommendation of Dean Wong. Chairman Moulton called for further discussion. Hearing none, the motion was approved by unanimous vote.

Chairman Moulton then welcomed Dean of Students/VP for Student Life Mike Edmonds to bring forward suggested updates to two critical Title IX-related policies.

Dean Edmonds recommended proposed changes to two college policies.

The first, noted in the handout entitled “Gender-Based Discrimination, Sexual Harassment, and Sexual Violence Policy and Procedure”, is based on having all discrimination for gender named under one policy, making college policies clearer and more user friendly. The proposed adjustment to the policy also brings clearly reporting requirements to the front of the policy and clarifies confidential and privileged status of various campus resources: noting both their status under the law (Chaplain, SARC, EAP, counselors) and those privileged by the college (OMBuds, Gender Identity Specialist, and Title IX student coordinator).

A second change, also described in this handout, is a recommendation to change the terminology so to be more equitable to those students bringing and facing allegations (Using the terms “reporting party” and “responding party” instead of “victim” and “responding party”).

Following Dean Edmonds recommendation, it was moved to accept the requested changes to the college’s Title IX policy, Trustee and seconded. With no further discussion, the Board voted unanimously to approve.

Dean Edmonds also described recommended changes to the current “Anti-Discrimination Policy and Procedures,” which were described in a second handout. The proposed changes add religious and disability accommodations to the current list of protected groups.

Following Dean Edmonds recommendation, a motion was made and seconded to accept the requested changes to the college’s Title IX policy. With no further discussion, the Board voted unanimously to approve.

Trustee Sue Allon’s most recent term as a Charter trustee ended with this meeting. Following the February meeting, she expressed interest in and is eligible to serve an additional 6-year term.

On behalf of the Executive Committee, the chair put forward Sue Allon for election to a 5th term as Charter Trustee. Coming from committee, no second was required, and the motion was approved unanimously.

The chair then brought forward a motion from the Executive Committee to set the campaign goal at \$435M, following the report from yesterday's meeting. As this comes from committee, no second was required. With no discussion, the motion was approved.

Finally, the chair inquired if there was any further business. The college adjusted the peer group at its February 2015 meeting. It was recommended that Colorado College track institutional performance against the top 10 liberal arts colleges nationally as a new aspirant group.

Hearing no other business, the meeting is adjourned.